

06/10/2025 Ghent, Belgium

To Whom It May Concern,

I am pleased to recommend Francisco Nomdedeu Martinez for future academic or professional opportunities. During his internship at ZILT, Fran demonstrated exceptional dedication and independence in managing his own experiments. He consistently worked long hours, showing initiative and resilience in setting up and monitoring aquaculture systems involving *Caulerpa lentillifera*, *Ulva* sp., and *Artemia salina*.

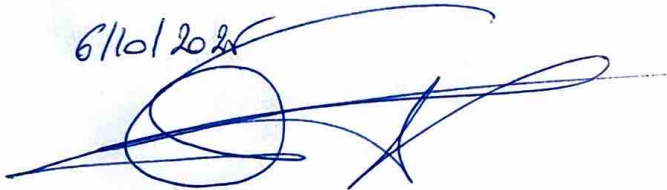
Fran's ability to work autonomously while maintaining scientific rigor was impressive. He approached each task with curiosity and care, contributing valuable insights to our research on nutrient optimization and light intensity effects in algae cultivation. His proactive attitude and collaborative spirit made him a respected member of our team.

I am confident that Fran will bring the same level of commitment and professionalism to any future endeavor.

Sincerely,

Mieke

6/10/2025



Mieke Eggermont

Post doctoral researcher

Laboratory of Aquaculture & ARC

Formal aquaculture developer at Zilt

Ghent, Belgium